

## **Clinical Director InterAct of Michigan**

InterAct of Michigan has an exciting opportunity for a Clinical Director for its Kalamazoo site. This position directs the clinical services delivered by Assertive Community Treatment (ACT)/IDDT, Dialectical Behavior Therapy (DBT), Substance Abuse Services and other programs such as Cognitive Enhancement Therapy. This position reports to the Executive Director and serves as an integral member of the InterAct management team and directs the Agency's Program Evaluation processes. In addition to achievement of InterAct's strategic goals, the Clinical Director will assure the programs operate within budget, achieve outcome targets, and meet quality and compliance standards. This is an opportunity for a team-oriented person with extensive clinical skills, creative problem-solving and leadership to join an organization that values evidence-based mental health and substance abuse treatments that foster hope and wellness for persons served.

### **Responsibilities:**

Team Development and Leadership; Will oversee, direct, and organize the work of the Kalamazoo ACT teams, Substance Abuse Services, DBT and CET teams; promote a culture of high performance and continuous improvement; mentor and develop a diverse staff; and manage accountabilities, set objectives and establish priorities that meet the goals of the Agency.

Operations; Ensure adherence to agency policies and procedures and achievement of contract requirements for designated programs; participate in annual budget development and day-to-day implementation; provide analytical support to InterAct's management team and build and maintain positive relationships with funders and provider network organizations to achieve the best outcomes for persons served.

Strategy and Vision; As a member of the senior management team convey resource needs and program development plans and contributes to the development of InterAct's strategic goals and objectives as well as overall management of the organization.

**Minimum Requirements:** Master's degree in a discipline related to the treatment of persons with mental illness. A minimum of five years supervisory or management experience. Current registration or license to practice with experience and credentials specific to ACT and co-occurring substance abuse treatment preferred. Excellent judgment and creative problem-solving ability including negotiation and conflict resolution skills. Strong coaching and mentoring experience with teams with diverse levels of expertise. Exceptional written, verbal, interpersonal and presentation skills. A team leader who can positively and productively impact on clinical, organizational, and financial objectives. Ability to work independently and operate as an effective tactical and strategic thinker.

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